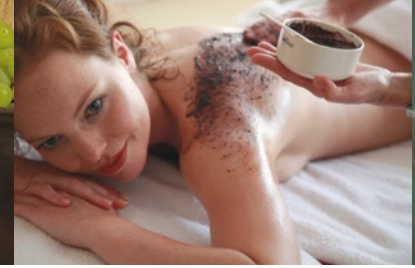

.BTTBHFO

(BO[LÚSQFNSBÚMNBTTBHF .JOVUFO '

5FJMLÚSQXFÚIONBTTBHF .JOVUFO '

4QPSUNBTTBHF .JOVUFO '

5SBVCFOLFSQÚMNBTTBHF .JOVUFO '

&OUQBOOFO 4JF TJDI CFJ FJOFS XPIMUVFOEFO EFS (BOLUSQSÚMNBTTBHF EJF &OFSH
EFO FSXÊSNUFO 5SBVCFOLFSOTÊDLDIFO 4QàSFO 4JF EJF &OUSPNNUFTUÚSUJPNNUFTTBHF ,SBC
BVGHFMFHUFO 5SBVCFOLFSOF VOE GàIMFO 4JF XJF TJDI EJF .VTLVMBUVS
EBSVOUFS FOUQBOOU VOE MPDLFSU &JOF 4JF OFTUJNNUF #FSBUVOHTFSGPMH LÚC
"SU #BMBODF [XJTDIFO TFFMJTDIFN 8PIMCFG
[VSàDLFSMBOHU XFSEFO LBOO)JFS[V HF

.JOVUFO '

)PU 4UPOF .BTTBHF

#FSFJUT WPS NFIS BMT +BISFO XVTTUFO EVF TDIDNDJO WJFMMFJDIU
,VMUVSFO VN EJF XPIMUVFOEF VOE IFJMFOEF 8JSLVOH EFS XBSNFO
4UFJOF %JF WJFMWFSTQSVDIFOEFO 8ÊSNF VOE FJOFS
.BTTBHF NJU ½MFO TQSJDIU ,ÚSQFS (FJTU VOE 4JOOF BO

.JOVUFO '

-PNJPN½MBTTBHF

.BTTBHF VOE (FMFOLMPDLFSVOHTUFDIOJLFO
(SVOESFQFSUPJSF FJOFS -PNJ -PNJ .BTTBHF
WFSCJOEFO BMMF ,ÚSQFSSFHJPOFO VO
(FCPSHFOIFJU JO TJDI TFMCTU /BDI XF
.VTLFMO MPT[VMBTTFO %FS (FJTU GÊOHU BO TJDI [V CFSVIJHFO TÉNUMJDIF
TUÚSFOEFO (FBOLFO WFSTDIXJOEFO VOE 4JF UBVDIFO FJO JO FJOFO
;VTUBOE UJFGTUFS &OUQBOOVOH

.JOVUFO '
.JOVUFO '

"ZVSWFEB .BTTBHF

(FOJF•FO 4JF 4USFJDIFMFJOIFJUFO G
HMFJDI[FJUJHFS &OUMBTUVOH EFT ,Ú
FOUDIMBDLU EFO ,ÚSQFS VOE CFGSFJU
TJDI FJOF HFTVOEF "VS[FJU WPN "MMUB
,ÚSQFS OFVF 4UÊSLF [V HFCFO

.JOVUFO '

$IJOFTJTDIF 5VJOB

%JF 5SBEJUJPOFMMF $IJOFTJTDIF .FEJ[J
4FFMFJOJOF&JOEFTUQÍSNBTTBHFNFO EJF &OFSH
HFTUÚSU UÚSUJPNNUFTTBHFNFO ,SBC
#FTUJNNUF #FSBEVOHTFSGPMHFO LÚC
#BMBODF [XJTDIFO TFFMJTDIFN 8PIMCFG
[VSàDLFSMBOHU XFSEFO LBOO)JFS[V HF

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'VTTSFGMFY[PGONBTTBHF

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6OTFSF #ÊFS

%JF WJFMWFSTQSVDIFOEFO 8ÊSNF VOE FJOFS
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QSP 1FSTPO '

%BL"
&OUQBOOFO 4JF GàS FJOFO 5BH JO VOTFS
EJF 4BVOBXFMU r Y 5SBVNCBE r Y (BO[L
4FLU r Y 4OBDL

"GUFS 8PSL 8FMMOFTT BC
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5FJMLÚSQFSWFSXÚIONBTTBHF

;FJUW;XFJU
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GàS 1FSTPOFO

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%BT QBTTFOEF (FTDIFOL GàS *ISFO +VOHHF
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4FLU

8FMMOFTT 4OBDL
(FSOF TFSWJFSFO XJS *IOFO FJOFO 4OBDL
7PSCFTUFMMVOH FSGPSEFSMJDI
QSP 1FSTPO '